



Director of Worship Job Description

Hope Fellowship Church, Courtice, Ontario

Introductory Statement:

Hope Fellowship Church seeks to engage all worship service attenders in authentic, contemporary and reformed worship during our two Sunday morning services. This position will be the lead staff person in ensuring quality worship, music and arts.

Qualifications

The Director of Worship should interpret this position as a ministry to and with the people of God, our guests and non-church attenders. They must share in our desire to be a light to the world and our commitment to spread the good news of God's grace through Christ in our community. They must through work and deed express a genuine commitment to Jesus Christ and all His people.

The successful candidate will have a Worship & Arts degree, a Music degree or similar work related experience with gifts in the arts, administration and leadership. They will be adaptable, a learner, have a positive attitude, be a concept originator and are self-assured. Experience in coordinating music teams is required. The candidate must be able to work well with staff, volunteers and artisans of all abilities to further our worship ministries. They should have Intermediate knowledge of audio, visual and information technology.

Description of Responsibilities

The Director of Worship will provide oversight and leadership in the area of worship by:

1. Coordinating with the senior pastor our Sunday worship services, seasonal Church events and special event services.
2. Engaging the congregation to bring forth worship which will allow the Holy Spirit to fill our souls so we will share the good news of Christ to our neighbours.
3. Directing our praise teams in the leading of worship. They will accomplish this by assisting in the selection of appropriate music, Bible readings, visual art usage, prayer and liturgical elements.
4. Engaging the congregation to reflect the multicultural, multiethnic and multigenerational character of our church. They must be aware of and sensitive to non-churched and churched attendees.
5. Coordinating with the audio and LCD volunteers on the expected order of worship so they can add excellence during the worship service.
6. Coordinating with our visual arts team to provide visual worship which enhances our understanding of God's creativity and beauty.



7. Equipping the members of our Greeters, Usher & Security (GUS) ministry by encouraging them to work together to demonstrate the grace, hospitality and love our Father wishes all people to know. They will also provide support and scheduling to our GUS ministry.
8. Establishing weekly practice sessions for the praise teams prior to their leading of the Sunday worship service.
9. Actively seeking new members for current or new praise teams.
10. Actively developing praise team leaders to ensure leadership for the future.
11. Meeting with staff during regular meetings to ensure leadership continuity and direction. They will also attend any leadership event which the VLB directs them to participate in.
12. Providing leadership to establishing budgets, monitoring ongoing budgetary allowances, planning for any required future capital expenses and ensuring our current equipment is well maintained and repaired as necessary.
13. Ensuring licensing compliance.

Accountability:

The Director of Worship will be responsible to the Senior Pastor. They will together establish goals and measurables to assist in job growth and periodic evaluations.

Work Relationships:

The Director of Worship will:

1. Acknowledge they are part of a team at Hope Fellowship. This will include coordinating with other staff members to ensure worship, special events and other church and community activities are planned for the best effectiveness in sharing God's good news.
2. Emphasize relationships, foster the spirit of joy and grace, be loyal to the staff and volunteers of Hope Fellowship. They must recognize the importance and role of each person in the total ministry of the congregation.
3. Work cooperatively with the worship teams, audio/video team members, the sanctuary art team to further the worship offerings in our church. They will also encourage growth in all the team members so they continue to grow in learning and leadership experiences and opportunities.

Remuneration:

Commensurate with skills and experience.

Applications will be received until the position is filled.